SPECIAL MEETING MINUTES Hillsdale Community Library Board of Trustees October 6, 2023

- I. Call to Order 5:00 pm
- II. Roll Call

All Present: George Allen (President), Karen Hill (Trustee), Laura Negus (Secretary), Joshua Paladino (Vice-President), Stephanie Stockford (Trustee)

III. Approval of Agenda

A. Hill moved to approve the agenda. Stockford seconded the motion. Motion carried 5-0.

- IV. Visitor Comments no visitor comments
- V. Board discussion re: Applications for Library Director Position.
 - A. After general discussion of both candidates, Allen moved to offer the position to Rebekah Dobski with the provision that should she decline, the board would then automatically offer the position to Annie Gaston. Negus seconded the motion. The motion carried 5-0.
 - B. The board discussed a salary offer for the candidate Rebekah Dobski, taking into consideration reasonable and expected salaries of level 3 library directors as well as salaries of previous HCL directors. Stockford moved to offer Dobski a beginning salary of \$48,000.00 per annum with an increase to \$50,000.00 per annum upon completion of her master's degree. Paladino seconded the motion. Discussion of the motion included the fact that all city employees receive annual cost-of-living raises and that this would be conveyed to the candidate as well. The motion carried 5-0.
- VI. At 5:32pm Stockford moved to adjourn the meeting. Paladino seconded the motion. The motion carried 5-0.